



Commentary

Great things ahead for Reservists and the 349th

ello everyone, and welcome to the August UTA! We still remain unbelievably busy. We have over 1,057 personnel still mobilized and 215 deployed, not to mention 16 of our gallant C-5 crews who are on the road. Total number of reservists activated stands at 204,100; that's down from 215,000 last month.

All this activity has not gone unnoticed. Newspapers all over the country have written articles about how the reserve has become a vital part of the total force.

With this notoriety, come benefits. Right now, there are three reserve retirement bills before Congress; two in the House and one in the Senate. The House bills are HR 742 (retirement eligibility at 55), HR 331 (retirement eligibility immediately after 20 years), and Senate bill S445 (earlier retirement eligibility with a combination of age and time in service). Several other bills are also under consideration such as a bill that gives employers tax credit for allowing reservists to participate in defense of our nation and another that protects the income or academic benefits (of students) of mobilized reservists.

If you're interested in learning more about these bills, go to www.roa.org. This web site will show you all the bills introduced in our favor. Which leads me to a pitch for Reserve Officers' Association, Sergeants' Association, and the Air Force Association. These are the organizations that carry our voices to our elected representatives. Support them and they will support us.

Maj. Gen. Wallace Whaley's retirement was absolutely outstanding. My thanks to all who participated and made this a memorable event. A special thanks goes to Capt. Terry Cotter, Capt. Erin Evans and 1st Lt. Michelle Bonilla who made the event come together, and to all who took time out of their busy schedules to honor **Gen. Whaley** in the retirement ceremony. It was befitting his 35-plus years of dedicated service to our country.

Thank you.

Brig. Gen. John Grueser, 4th Air Force vice commander, spent Sunday of the June "B" Flight UTA with us to listen to our concerns. It was a great visit. Our people asked many questions, and he was a wealth of information. He took it upon himself to note a few of our concerns and take them on as taskers.

Saturday, June 21, we dedicated the Aerial Port Squadron Training Center in honor of the late Maj. Richard "Gale" Weller, former commander of the 55th APS. His wife, son, daughter, brother, sister, parents and friends -- attended the ceremony. This was a great opportunity for them to witness the impact he had on our wing.

Congratulations to our new Logistics Readiness Squadron commander, Maj. James A. Snyder. Major Snyder assumed command July 26, 2003. If you get the opportunity, please stop by and congratulate him.

We just completed another promotion cycle, and I am very pleased to announce that we promoted five people to Airman First Class, nine to Senior Airman, 20 to Staff Sergeant, 13 to Technical Sergeant, 10 to Master Sergeant and five to Senior Master Sergeant. These promotions are effective July 1, 2003.

The Quarterly Awards board met on July 9, and we have new winners for Wing Airman, NCO, Senior NCO, and Company Grade Officer of the Quarter. They are: Senior Airman Carlos B. Pescador, 312th AS, Airman of the Quarter; Master Sgt. (Sel.) Andrew J. Piehl, 349th MDS, NCO of the Quarter; Senior Master Sgt. Julie K. Slagle, 79th ARS, Senior NCO of the Quarter; and Capt. Julie L. Wible, 349th AMDS, Company Grade Officer of the Ouarter.

Congratulations! You make us proud. I know this has been mentioned before, but I feel it's important enough to mention again.

Professional Military Education (PME) for officers and enlisted alike is one of the most important criteria for promotion and leadership development. If you neglect it, you tie your commander's hands in giving promotion recommendations. The Air Command and Staff College Officer PME course (in



Pass and Review By Col. Fouad W. Yacoub

seminar) starts August 6.

Here's a subject that should be near and dear to our hearts - wing manning. I know many of you already heard my pitch, but please bear with me. We continue to struggle to increase our manpower. In spite of our efforts, our wing remains at 92.3 percent - one of the lowest in the command. Our recruiters, and units like the 82nd Aerial Port Squadron and the 349th Maintenance Group, have been working very hard to raise these numbers. The recruiters posted their "Recruiting Itinerary" on the web to solicit help from the entire Wing. Many thanks to the 45th Aerial Port Squadron, which dedicated manpower in support of recruiting efforts. You too can help, by getting involved with the "Get One Program." You would be amazed at how effective this program is when all 3,700 of us work together.

I have some bad news and some good news. The bad news is, as everyone knows by now, our beloved and competent commander has left us for bigger and better things. We wish him the very best (Of course I thought he had the best with us here at Travis). The good news is, a very knowledgeable and experienced commander is replacing him.

His name is Brig. Gen. Thomas M. Gisler, Jr. I've had the pleasure of working with General Gisler at March Air Reserve Base when he was the interim commander there. I can tell you from first hand experience, he has what it takes to carry on the outstanding reputation of the 349th Air Mobility Wing.

With a new month and a new commander. I look forward to our new adventures.

Have a great UTA!



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CONTACT

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11 Reserve officer promotion statistics release by ARPC

Air Reserve Personnel Center announced the fiscal 2004 major and lieutenant colonel promotion board results, with 427 officers selected for promotion.

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On the Cover



Three-and-one-half decades: Maj. Gen. Wallace W. Whaley, Director of Operations at Headquarters Air Force Reserve Command, and former commander of the 349th Air Mobility Wing, is showered with water and champagne on the Travis flightline the day before his retirement ceremony. See pages 6-7 for the full story and some "now and then" photographs.

Cover photo by Nan Wylie, Base Multimedia Service Center

Commentary

New Headquarters orientation course

recently attended the new Enlisted Headquarters Orientation Course, held in Washington. D.C. I highly recommend it for every enlisted person.

The course was designed to teach our people the intricacies of Headquarters Air Force, Headquarters Office of the Air Force Reserve, and Department of Defense. During the course we discussed a number of different topics including legislative, budget, military construction, and personnel issues.

The briefings were conducted on a general knowledge level with copies of each provided to everyone for future reference. The legislative briefings, for example, included the structure of Congress, and news of current and future legislative issues and initiatives.

The Congressional Outreach Program briefing showed us ways to inform Congress of what we do and explained our roles as a military members and constituents. Everyone received samples of letters to Congress.

We were briefed on current Air Force Reserve structure, personnel policies, programs, and legislative initiative implementations.

There were also briefings about Finance Management, Planning, Programming and the Budgeting Systems, TRICARE, and Military Construction. We also got to ask questions of Lt. Gen. James E. Sherrard III, AFRC commander, and several Congressional staff members.

We learned the importance of presenting testimony to Congress and how it impacts our quality of life issues.

We had an opportunity to tour the Capitol, the Pentagon, and various Washington, D.C. monuments. We also observed an inspiring wreath-laying ceremony at the Tomb of the Unknowns at Arlington National Cemetery.

Sound interesting? Are you interested in attending the course some day? Here are the requirements:



Chief's Counsel

By Command Chief Master Sgt.

Anthony L. Maddux

- Be fully qualified in your Air Force Speciality Code.
- Have all mandatory professional military education completed.
- Obtain a recommendation to attend the course your first sergeant or commander.
- And, ensure that your unit is willing to fund a five-day TDY.

Typically, there are only a handful of slots to attend each of the five courses held each year. It is important that you get your letter of interest to me quickly.

If selected, you will certainly have a busy time in Washington D.C.



Photo by Senior Master Sgt. Caryl Ann Hathaway, 312th Airlift Squadron

Telling it like it was: Members of the 349th AMW's Top 3 Council support "Operation Gratitude," its second annual pancake breakfast in the Elk Grove picnic area at the California Veterans' Home, Yountville. Events like these give us an opportunity to honor the veterans living at Yountville, many of whom have seen action in World War II, Korea, and Vietnam. Some have participated in all three, sacrificing their personal dreams and youth to preserve the very freedoms we all enjoy today.

Operation Teddy Bear

Planning meetings for the 2003 Operation Teddy Bear program will be on Sundays of each UTA, at 1 p.m. in the wing conference room.

Items to be discussed include organization of a donation fund-raising event and other fund-raising ideas.

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Is it possible to ride a motorcycle without risk?

Recognizing high-risk situation helps

Submitted by the 349th Safety Office

hat do we mean by "safe?" Is it possible to ride a motorcycle safely? The dictionary says that "safe" implies an "absence of risk." So let's restate the question: Is it possible to ride a motorcycle with an absence of risk? Of course not. There will always be some risk involved when riding. Some situations are riskier than others. Our goal with this information is not to make you a "safe" rider (that would be impossible, according to the dictionary) but to teach you to recognize high-risk situations, and show you ways to lower your risks. By lowering your risks you make motorcycling more enjoyable, and help ensure that you'll enjoy it for many, many years.

- Learn: More than 90 percent of riders involved in accidents have no formal training. Take a Motorcycle Rider Course to develop good basic riding techniques.
- Get licensed: Nearly half of all motorcycle riders involved in accidents are unlicensed or improperly licensed.
- Prepare: Wear appropriate gear for comfort and protection.
- Be seen: Stand out. Wear bright clothing and use retro reflective material.
- Be awake: Fatigue can impair a motorcyclist's ability to react.
- Plan: When riding in a group, determine your route in advance and coordinate it with the other riders.
- Inspect: Conduct a safety inspection of your motorcycle before each ride.
- Ride sober: Alcohol and other drugs affect judgment and do not mix with motorcycling.
- Obey the law: Don't speed; know the local traffic laws and rules of the road.
- Be courteous: Be considerate on the road; show courtesy and respect to other drivers.
- Improve: Take an Experienced Rider Course to sharpen your street-riding strategies and accident-avoidance skills.

Sharing the road with many types of vehicles is necessary for safe highways. Because motorcycles are unlike any other vehicle on the road, they require special

considerations.

While motorcycles are about as likely as cars to be involved in crashes, motorcyclists are almost three times more likely to be injured and five times more likely to be killed in a crash.

Motorcycling has become more popular in recent years. Motorcycles are fun, relatively inexpensive to own and insure, and get excellent gas mileage. Because there are more motorcycles in traffic, it's becoming even more important for drivers to share the road.



VISIBILITY

In many car-motorcycle crashes, drivers claim they "didn't see" the motorcycle, or didn't see it until it was too late. Because motorcycles are smaller and harder to see, great care needs to be taken to watch for them.

Drivers should expect to see motorcyclists at any time, and search aggressively for them. Remember that a motorcycle's headlight is on all the time, this helps you see them during the day.

Riders need to make themselves as conspicuous as possible. Be careful not to hide in traffic, maintain a large space cushion, and use all of your lane (right, left, and center) to see and be seen. Wear brightly colored protective gear and helmet: red, yellow, orange, and white are highly visible and help a rider stand out. Reflective tape and stickers can also make vou more obvious.

INTERSECTIONS

The majority of car-motorcycle crashes happen at intersections. Typically, a car turns left in front of a moving motorcycle, violating its right of way and cutting off its path of travel. The motorcycle either crashes into the car, or crashes trying to avoid the car.

Car drivers must be particularly alert at intersections, and take a second look specifically for motorcycles before

pulling out. Because motorcycles are smaller, it's hard to judge how far away a motorcycle is and how fast it's going. Take an extra second to determine the rider's intentions and try to make eye

Riders must never assume that they have been seen, and should approach each intersection with great care. Choose a lane position that makes you most visible to any cars waiting to turn. Be aware of any drivers behind you who may not have time to stop if you have to brake suddenly.

FOLLOWING DISTANCE

Allow a minimum two-second "space cushion" when following another vehicle. This gives the drivers and motorcyclists alike time and space to react to surprises. At night, use a four or five-second following distance. During rush hour, when a two-second following distance is rarely possible, drivers and riders need to stay alert. Motorcyclists should always have an escape route in mind, cover their brakes and horn, and be ready to use them.

PASSING

When passing a motorcycle, drivers must change lanes completely to avoid crowding the rider. Drivers also need to avoid moving back into their own lane too soon, to allow the motorcycle as much space as a car or truck. When being passed by a motorcycle, maintain position and speed, allowing the motorcyclist to pass safely.

When passing other vehicles, it is important for riders to signal well in advance, check blind spots and your mirrors, and complete the pass quickly, being careful not to remain in the other driver's blind spot for more than a few moments.

When being passed by a car, ride in the left third of your lane to discourage the other driver from trying to pass without changing lanes. Maintain your speed or even slow down to let the other vehicle pass safely.

Riding safely is mostly a matter of knowledge and attitude, and riding safely doesn't have to be boring.

In fact, practicing safe techniques could add years of fun to your life!

Thirty five year career of AFRC Directo

by 2nd Lt. Robin Jackson 349th Public Affairs

career that has spanned more than 35 years came to a conclusion June 28, 2003 at Travis Air Force Base.

The 349th Air Mobility Wing was host to a retirement ceremony for the Director of Operations at Headquarters Air Force Reserve Command, Maj. Gen. Wallace W. Whaley.

The festivities began with Whaley's "Fini" Flight June 27 on a C-5 Galaxy, after which he was greeted by military members, family and friends; and, as tradition has it, he was sprayed with water and champagne to signify the end of an era.

That evening the General had a retirement dinner, which reflected on the accomplishments of his career through his family's eyes. All in attendance spoke words of joy and gratification in regards to their memories of Whaley.

The finale was the retirement ceremony itself June 28, which was a closing out of a most distinguished career with more than 35 years of faithful



Photo by Nan Wylie, Base Multimedia Service Center

A sprinkle a day: Maj. Gen. Whaley shares his "Fini-flight" shower with Lt. Col. Lonnie Williams, 349th Operations Group Deputy commander.

dedicated service to his country, and the United States Air Force. Retired Gen.

Walter Kross presided over the ceremony, presenting Whaley with the Distinguished Service Medal, First Oak Leaf Cluster, the Retirement Certificate, the Presidential Letter and the general's personal colors.

Master Sgt. Scott Bayles, from the 433rd Training Squadron, Lackland Air Force Base, Texas, made the American Flag presentation to the playing of Lee Greenwood's "God Bless the USA" by the Air Force Reserve Command Band.

Following the presentation of the flag Whaley addressed the audience.

"Today as I reflect on the twilight of my wearing the uniform of this great nation, the

> privilege to have served I will surely miss," said. Whaley.

members at his retirem troops and guests during or to have led the

Now and then: Maj. G

"The honor to have led the magnificent men and women of our Air Force will remain the pinnacle of my military memories."

"Those who made all this possible are never far from my side, yet those who have carried my pledge of love and support, Isabel, my daughters Kathy and Seaneen, are and will always remain the center of my very being," he said.

"This ending of one part of our life - our military career -is inundated with emotions. We have been privileged to serve with you and we will strive to remember always those who helped us along



Photo by Nan Wylie, Base Multimedia Service Center

Greatest regards: The colors are posted and the ceremony begins to say thanks and farewell to Maj. Gen. Whaley. "The honor to have led the magnificent men and women of our Air Force will remain the pinnacle of my military memories," Whaley said to more than 400 in attendance.

r of Operation concludes at Travis



an Wylie, Base Multimedia Service Center



Photo by Staff Sgt. Brian Rawhouser, 349th Public Affairs (1988)

en. Wallace W. Whaley, Director of Operations at Headquarters Air Force Reserve Command (Left), addresses the troops and community ent ceremony on June 28, 2003. (Right) With the stars and stripes serving as a backdrop, then Col. Wallace W. Whaley addressed the his change of command ceremony when taking command of the 349th Air Mobility Wing in May 1988.

this path," concluded Whaley.

The general, a native of North Carolina, was commissioned through The Citadel's ROTC program in 1968. He is a

command pilot with more than 7,000 flying hours including 830 combat hours in a variety of aircraft. He is an Air Reserve Technician, which is a full-time,

federal civil service employee serving in a selected position within a military unit. The general was appointed to the Senior Executive Service in 1994.



Photo by Staff Sgt. Brian Rawhouser, 349th Public Affairs (1988)

Rich in tradition: Maj. Gen. Whaley's long career had him here in command of the then 349th Military Airlift Command in 1988. The above photograph was taken on the Travis flightine during his change of command ceremony.

Additional benefits possible in 2004

Before taking their Independence Day recess, the U.S. House and Senate Armed Services Committees completed markups of their versions of the National Defense Authorization Act for fiscal year 2004.

Members considered several provisions, which could affect reservists in Air Force Reserve Command. These provisions include unlimited use of commissaries and increases in basic pay, hostile fire and imminent danger pay, family separation allowance and hazardous duty incentive pay.

"Congressional committee markups are no guarantee an item will become law," said Wayne Gracie, director of the Office of Air Force Reserve's Policy Integration Directorate in the Pentagon.

"The House and Senate work out differences in bill provisions and language in conference, where provisions may be adopted, dropped or modified," he said. "If the provision is identical in both bills, it has a greater chance of becoming law when the bill is enacted into law. The authorization process is not complete until conferencing occurs and a final version of the authorization bill is reported and voted on by both chambers and signed into law by the president."

Bills were introduced in the House and Senate, but none were approved. Below are some of the provisions included.

Unlimited commissary privileges: The Senate committee seeks unlimited use for members of the Selected Reserve and retired reservists who qualify to receive retired pay but who are not age 60, and their dependents. The House version expands the unlimited privilege to reservists in the Ready Reserve, which includes the Selected Reserve, who satisfactorily completed 50 or more points in a calendar year. Unlimited use of commissaries is currently limited to people possessing an active-duty ID card or drawing retirement pay, and their dependents.

Basic pay increase: The Senate version authorizes an across-the-board military pay raise of 3.7 percent and higher, targeted pay raises for mid-career personnel for an average pay raise of 4.15 percent. The House of Representatives

version accepts the Department of Defense's proposed pay plan and calls for an average 4.1 percent increase with targeted increases for mid-grade and senior NCOs to enhance retention. It also proposes to give E-1s, E-2s, O-1s and O-2s raises below 3.7 percent, which is the minimum percentage in the Senate version.

Equal hostile fire and imminent danger pay for reservists on inactive duty: Both committees recommend reservists serving inactive duty for training at authorized duty locations to be paid this pay at the same \$150-per-month rate as members serving on active duty. The provision would be retroactive to Sept. 11, 2001. Reservists currently receive this pay at a rate of 1/30 for every day served in specified locations.

Increase in hostile fire and imminent danger pay: Both committees seek an increase from \$150 per month to \$225 per month. However, the House version limits the increase to service in Operations Iraqi Freedom and Enduring Freedom, and the increase would expire on the date the president terminates the operations.

Increase in family separation allowance: Both committees want to increase the allowance from \$100 to \$250 per month, effective Oct. 1, 2003. However, the House version limits the increase to service in Operations Iraqi Freedom and Enduring Freedom, and the increase would expire on the date the president terminates the operations.

High-tempo personnel management and allowance for extended or **frequent deployments:** Congress wants to pay up to \$1,000 a month to servicemembers who have been deployed for at least 401 of the preceding 730 days or deployed continuously for 191 days. In the Senate version, reservists would also qualify if they are called or ordered to active duty for more than 30 days if such period begins within one year after the date on which they were released from previous service on active duty for a period of more than 30 days under a call or order to active duty. In the House version, reservists would also qualify when they serve on active duty for more

than 30 days during the second or subsequent mobilization for the same contingency operation.

Reimbursement for lodging expenses: The House wants to authorize the service secretaries to reimburse certain reservists and retirees serving on active duty at locations away from their homes. The reimbursable amount would be the lesser of the lodging portion of the applicable per diem rate or the actual cost of lodging paid by the member for periods during which the member is in a leave status.

Special responsibility pay: The Senate recommends reserve component officers receive command responsibility pay at a rate of 1/30th the monthly rate for each day of duty. A maximum of 5 percent of captains and below would get the monthly rate, and a maximum of 10 percent of majors through colonels would be authorized the monthly rate.

Hazardous-duty pay for reservist demolition duty and parachute jumping: The House wants to authorize reservists who perform explosive ordnance disposal and pararescue duties in a month to be paid hazardous duty pay at the same monthly rates (not 1/30th rate) paid to members serving on active duty. The committee members reason that reservists must maintain the same qualification standards as the active force to perform explosive demolition and parachute jumping.

Standardize Ready Reserve's annual training requirements: Members of the House committee want to reinstate one measure – 38 days per year – as the minimum for annual participation. At the present, members of the Selected Reserve are required to perform the equivalent of 38 training days of duty in the form of 48 periods of inactive duty for training – usually performed at the rate of four periods over a weekend – and 14 days of annual training. Other reservists fulfill training and active-duty requirements in at least 32 different categories of duty status.

More information about the House and Senate marks is available on the following Web site: http://www.re.hq.af.mil/rei. (AFRC News Service)

AMC travel voucher procedures change

by 2nd Lt. Dustin Hart Air Mobility Command Public Affairs

ir Mobility Command personnel who return from travel after July 15 will notice two changes to the way they file their travel vouchers, according to AMC finance officers.

Beginning on this date, all Air Forcefiled travel vouchers will have to be reviewed and signed by the traveler's supervisor or approving official, said Col. Tony Levy, AMC Comptroller's chief of Programs and Analysis Division.

In addition, split disbursement payments will be mandatory for military members who put charges on their government travel card and highly encouraged for civilian personnel.

Colonel Levy said the supervisory review and signature has been Department of Defense policy for two years. The Air Force was the only service that didn't implement the policy because it was waiting for automated systems to allow electronic routing of the forms.

"Supervisory review is not a new requirement, but it is new for the Air Force," he said. "This puts us in

compliance with [Office of the Secretary of Defense] policy from several years ago and prepares us for the automated travel systems of the future, like the Defense Travel System."

The DTS is an electronic routing program that is being gradually implemented at AMC bases, starting with Fairchild AFB, Wash., in August. It will allow members to work directly with their supervisors and approving officials to electronically file their travel vouchers.

"While there may be a small administrative burden today, as we implement DTS, supervisory review, split disbursement and travel processes will be automated on the Web and be electronically processed similar to LeaveWeb," Colonel Levy said. Mandatory split disbursement is also not a new policy to many AMC members. Most AMC wing commanders have already implemented this policy in an attempt to reduce late payments and delinquencies on the government travel card, he said.

This change makes the disbursement payment mandatory throughout the Department of Defense. When a travel voucher is filed through split disbursement, finance offices will first

pay the charges on the government travel card bill and then pay the leftover amount to the traveler. Maj. Dick Fulton, AMC Comptroller's chief of financial services, said the split disbursement policy pays multiple benefits. It also increases the amount of money that is paid back to the wings through bank rebates.

"The key thing is to reduce the penalty payments," Major Fulton said. "This increases the amount of money in the Air Force pocket, which increases the quality of life for everyone as that money is able to be spent on individual programs."

Last year, AMC received \$207,000 in bank rebates, he said. Rebates for this year are expected to be higher as split disbursement is made mandatory and the amount of late payments decreases. In addition to increasing the rebate benefits from the credit card companies, the mandatory split disbursement policy will also help ensure AMC members stay mission ready and able to deploy "at a moment's notice," Levy said.

"When members are delinquent and have their cards cut off, it causes issues when they are ready to deploy," he said. "In essence, if I wanted to deploy someone, the whole process is delayed if the card is bad." (AMCNS)



Help is on the way: Airmen unload an HH-60G Pave Hawk helicopter from a C-5 Galaxy after arriving here July 13 from Naval Air Station Keflavik, Iceland. They are providing recovery and emergency evacuation support for the humanitarian assistance survey team in Liberia. The HH-60G is deployed from the 56th Rescue Squadron at Keflavik, and the C-5 is from the 301st Airlift Squadron at Travis Air Force Base, Calif. (LUNGI, Sierra Leone)

(U.S. Air Force photo by Tech. Sgt. Justin D. Pyle)

200,000 parents of airmen get pins

by Master Sgt. Scott Elliott Air Force Print News

our Guardians of Freedom, the Air Force's grass-roots outreach information and recognition program, has touched the lives of more than 200,000 parents of airmen, a Pentagon official has announced.

The program began in 2002 as a way for Air Force leaders to personally recognize the employers of reservists and guardsmen who were called to active duty to support operations Noble Eagle and Enduring Freedom. Employers who were nominated by their airmen employees received lapel pins emblazoned with the Air Force logo and the letter "E," and a personal letter signed by the Air Force's senior leaders.

The recognition program expanded in May to include parents. Nominated parents received a letter and lapel pin with the letter "P." All active-duty, Air National Guard and Reserve airmen may participate in the program, officials said.

About 110,000 of the nearly 590,000 uniformed airmen have nominated their parents for recognition, according to Brig. Gen. Ed Tonini, program director.

"That's a huge number," he said. "We've

gotten an exceptional reaction to the program from the individual airmen and incredibly emotional responses from their parents when they've received their letters and pins."

The general said the program was so well received in its first few days that technical overload initially hampered the project.

"There was such an onslaught of people signing up, so we had some problems," he said. "We jammed the Web site to where it was virtually impossible to get in."

The program also endured a short-lived identity problem, where some airmen mistakenly thought the program was a fraud because of its dot-com Web address.

"We are 'nonstandard' in many ways," Tonini said. "The standard Web sites people in the military are used to dealing with for official business is dot-mil, and we're dot-com. A lot of people thought this was a hoax, so we had to throw water on that fire quickly. This program has both the endorsement and full support of the secretary and chief of staff."

A team of six people works the program, managing the technology and "customer service" liaison between the airmen who request pins and the parents who receive them — as well as the thousands of letters and pins sent to

employers.

The program will soon inform family members, employers and community leaders during times of military deployment, Tonini said.

"The overall YGOF program will be tied to air and space expeditionary force deployment schedules," he said. "When people are scheduled to deploy, we will press very hard to make sure they have the communications and outreach support they need in order to be successful."

"In its broadest terms, it's an outreach program," Tonini said. "The message we give is, we consider each of the constituencies as our partners. We can't do our job without their support. They are full partners in the global war on terror."

The work is important because without support from the home front, deployed airmen face a domino effect of issues that may lead to those airmen separating from the service, Tonini said.

Airmen may request up to two parent pins and letters to be send to either their parents or people they view as parental figures, Tonini said. To participate in the program, visit

www.yourguardiansoffreedom.com.

"Everyone has someone they want to recognize," he said. "The person who gets the pin will feel an amazing attachment to the work you do."

Policy set for Reserve members to make up training due to mobilization

ir Force reservists who have been mobilized or demobilized or who served on voluntary military personnel appropriation tours in support of a contingency since Oct. 1 will not be required to perform an annual tour between now and Sept. 30.

Lt. Gen. James E. Sherrard III, commander of Air Force Reserve Command, approved a policy May 16 that exempts their annual tours and does not permit making up missed inactive duty for training days because of activation.

Unit reservists and individual mobilization augmentees, who return to reserve status and did not perform their annual tour, have until June 30 to request

an annual tour be scheduled if they want to perform it. Unit reservists make the request through their commander; IMAs go to their support organization. These reservists will receive "constructive credit" for missed inactive duty for training days.

Unit reservists on active-duty MPA or reserve personnel appropriation orders in support of contingency operations are considered constructively present and therefore ineligible to reschedule missed inactive duty for training days.

The situation varies for IMAs after demobilization. IMAs are allowed to begin performing four-hour IDTs again on a prorated basis. The number of IDTs they will be able to perform depends on when they are demobilized and the number of IDTs they normally perform during a year. For example, if an IMA usually does 24 IDTs during a year and is demobilized June 15, he or she would perform six IDTs between July and September. Although June 15 makes a partial month, it is considered a full month of service for the purpose of prorating.

Command officials in Washington, D.C., said the participation policy for the fiscal year of Oct. 1, 2002, to Sept. 30, 2003, is designed to use available funds efficiently and to ensure people receive credit for time they served on active duty. (AFRC News Service)

ARPC Officials release Reserve promotions

by Cindy Dewey Air Reserve Personnel Center **Public Affairs**

ir Reserve Personnel Center officials here announced the fiscal 2004 major and lieutenant colonel promotion selection board results July 1. The results were for Air National Guard line and non-line officers and Air Force Reserve judge advocate general officers and chaplains. The boards selected 427 officers for promotion.

A selection board convened at the center April 22 to 26 to determine those officers qualified to assume the next higher grade. Board members reviewed the records of more than 713 Guard and Reserve officers.

Reserve results:

Selective Reserve selection statistics in-the-promotion zone:

To major

- Four chaplains were selected from four considered.
- 18 judge advocate general officers were selected from 22 considered for an 82 percent select rate.

To lieutenant colonel:

- 13 chaplains were selected from 17 considered for a 76 percent select rate.
- 21 judge advocate general officers were selected from 26 considered for a 81 percent select rate.

Selective Reserve selection statistics above-the-promotion zone:

To major:

- No chaplain was selected from one considered.
- Three judge advocate general officers were selected from nine considered for a 33 percent select rate.

To lieutenant colonel:

• Two chaplains were selected from 13 considered for a 15 percent select rate.

• Two judge advocate general officers were selected from 18 considered for an 11 percent select rate.

Selective Reserve position vacancy selection statistics:

To major:

- One chaplain was selected from one considered.
- One judge advocate general officer was selected from two considered for a 50 percent select rate.

To lieutenant colonel:

- Two chaplains were selected from two considered.
- Six judge advocate general officers were selected from 10 considered for a 60 percent select rate.

Other than Selective Reserve selection statistics in-the-promotion zone:

To major:

• One chaplain was selected from three considered for a 33 percent select rate.

> • No judge advocate general officers were selected from 24 considered.

> > To lieutenant colonel:

- No judge advocate general officers were selected from three considered.
- No chaplains were considered.

Other than Selective Reserve selection

statistics above-the-promotion zone: To major:

- No chaplains were selected from three considered.
- No judge advocate general officers were selected from 35 considered.

To lieutenant colonel:

- No chaplains were considered.
- No judge advocate general officer were selected from two considered.

Promotion effective dates are dependent on the individual's date of rank and time in grade.

(ARPC News Service)

MPF position

The Mission Support Squadron has an Air Reserve Technician position of Military Personnel Flight Commander Trainee position open.

The position may be filled by either an enlisted or officer reservist. Interested enlisted reservists must meet commissioning eligibility criteria.

The position is part of a program used to prepare you to manage a MPF at any Air Force Reserve Command wing.

After two years of training to gain an in-depth understanding of the MPF, the reservist will be offered a position at another Reserve wing.

Interested reservists should contact Maj. Heather Capella, Mission Support Squadron commander at (707) 424-3861 no later than Aug. 15.

MEO vacancy

The Military Equal Opportunity (MEO) office has an enlisted vacancy. MEO is the office of primary responsibility for matters of equal opportunity and treatment issues and human relations education.

Outstanding communications skills, as well as analytical abilities, an understanding and appreciation of diversity-related issues are necessary. A liberal arts degree is desirable, but not required.

Interested personnel please e-mail a resume to the MEO office to the attention of 1st Lt. Clarissa Tuttle at: clarissa.tuttle@travis.af.mil, or you may also contact her at (707) 424-1693.

Flight engineers needed

The 70th Air Refueling Squadron is now accepting resumes from cross flow flight engineers (C-5, C-141 and C-130) and KC-10 crew chiefs and maintenance personnel, active duty and reserve for a position of KC-10 flight engineers.

Active-duty KC-10 flight engineers are welcome to join us.

If interested, contact Chief Master Sgt. Trish Thornton, 70th ARS chief flight engineer, at patricia.thornton @travis.af.mil or by phone, (707) 424-7003.



Senior Master Sergeant

Theodore O. Bernier, 55th APS Steven A. Booker, 349th CES David W. Dean, 349th EMS James B. Schmader, 349th AMXS Columbus Taylor, Jr., 301st AS



Master Sergeant

Donna M. Broussard, 349th AMS
Anthony M. DeCaccia, 349th EMS
Sherri A. Kaemming, Det. 1, 349th MDS
Patrick S. Lewis, 82nd APS
James A. Middleton, 82nd APS
Fareed Mohamed, 349th EMS
Emma R. Piehl, 349th MDS
Omar A.Q. Salvador, 82nd APS
Dennis M. Thorpe, 749th AMXS
Ross A. Wood, Sr., 55th APS



Technical Sergeant

Shawn P. Byrd, 349th MDS Aldrico Caragan, 349th CES Robert H. Doak III, 349th AMXS Pedro A. Gajate III, 301st AS Eileen C. Hagen, 82nd APS Daniel L.C. Hazeltine, 349th CES

Promotions

Rebecca M. Henrichsen, 349th CS Oliver Kline, 55th APS Thomas S. Lipsey, Jr., 312th AS Wendy M. Neville, 349th ASTS Paul F. Oxford, 82nd APS Leeann Stephan, 82nd APS Samuel A. White, 55th APS



Staff Sergeant

Marlon S. Barriosvillagran, 349th LRS Zachary J. Bigham, 312th AS James J. Cook II, 349th CES Ruben A. Cortez, 82nd APS Darrel R. Dayal, 45th APS Michael T. Gilewski, 349th LRS Beverly A. James, 349th AMW Christy M. Jeffreys, 79th ARS David C. Jeffreys, 349th AMXS Neil C. McCormick, 349th AES Scott W. Morelli, Sr., 349th EMS Aaron A. Pierce, Det. 1, 349th MDS Jeffrey A. Quenga, 82nd APS Amber N. Ridgway, 349th SFS Raymond J.S. Rullan, 349th CMS Amber L. Sapp, 349th LRS Bryan E. Singer, 349th CS Rachelle S. Smith, 349th AES Wendy N. Stewart, 349th LRS

Robert B. Szabo, 349th EMS Gerald J. Wilson, Jr., 301st AS



Senior Airman

Thomas D. Castillo, 349th CES
Andrea L. Johnson, 349th MDS
Dawn E. Clare, 349th MSS
(Effective June 3, 2003)
Kelly M. Torres, 349th MOF
Jorge E. Sanchez, 349th CMS
John W. Walsh, 349th MDS
(Effective June 21, 2003)
Christopher M. Watson, 749th AMXS
Buddy J. Menzies, 349th ASTS
(Effective June 21, 2003)
Timothy W. Woodall, 349th MDS
(Effective June 21, 2003)



Mignon T. Dunbar, 349th OSF Duane R. Harden, 349th MDS



Airman

Aaron R. Baker, 349th SFS Angela M. Lanway, 349th OSF Straudjah B. Turner, 349th LRS

(All promotions effective July 1, 2003, unless otherwise annotated.)

349th AIR MOBILITY WING 520 WALDRON STREET TRAVIS AFB CA 94535-2100 OFFICIAL BUSINESS

Request for Recruiting Assistance

The 349th AMW Reserve Recruiting Office needs volunteers, who have a current driver's license, to help with various Bay Area events. POC is Master Sgt. Cheryl Hook (510) 521-0340, if you are interested.

Summer Concert Redwood City, Aug 1, 6 - 8 p.m.

Music at Menlo Chamber, Menlo Park, Aug 3, 1 - 4 p.m.

Employment Office Alameda, Aug 7, 7:30 a.m.- 3 p.m.

Crab Cove Concert Alameda, Aug 8, 4 - 9 p.m.

Mall Visit Alameda, Aug 9, 12:00 - 4 p.m.

Post Office Update Alameda, Aug 12, 7:30 a.m. - 3 p.m.

College/School Visits Alameda, Aug 14, 7:30 a.m. - 3 p.m.

Comedy Day Golden Gate Park, San Francisco, Aug 17, 12:00 - 4 p.m.

Summer Sounds Concert, Oakland, Aug 21, 5 - 7 p.m.

Summer Concert Redwood City, Sep 5, 6 - 8 p.m.

Opera Concert Golden Gate Park, San Francisco, Sep 7,

FIRST-CLASS MAIL U.S. POSTAGE PAID Hayward, CA PERMIT NO. 3335

1:30 - 3 p.m.